



### Careers plan

The Year 11 programme for Careers is designed to support students in their final year of secondary education by equipping them with the knowledge, skills, and confidence needed for life beyond school. Core content includes focused careers education and guidance on post-16 pathways, with opportunities to explore Colleges, Apprenticeship, and Employment options. Students also engage in a relevant study skills programme that promotes effective revision strategies, time management, and wellbeing during exam preparation. Year 11, students consolidate their understanding of personal wellbeing and future planning through a targeted programme that includes careers education, study skills, and tailored revision support.

Year 11 have an introduction Careers assembly in the autumn term to discuss the career initiatives they will engage in term 1 as well as visiting the Careers Convention.

- Informed decision making for post 16 destinations.
- One to One career guidance with an external Career's adviser
- Access to Xello careers platform
- Attend an application form workshop
- Learn about Interview techniques, skills, confidence and self esteem
- Attend an employer mock interview with a professional employer
- Attend a Sixth form, College and Apprenticeship assembly prior to sitting examinations
- Identify differences between Sixth form, Apprenticeships, Colleges and Employment
- Understanding of LMI linking to job market and salaries
- Personal development
- Decision making skills, organisation and communication skills.
- Positive mindset and inspired to raise aspirations.

Lesson	Curriculum Content	Vocabulary
1	<b>Careers Lesson 1 - <u>Application form workshops</u></b> To know that the skills you already have can be transferable. Provide an opportunity for you to assess your personal skills and achievements to date.	Application form Success criteria Transferrable
2	<b>Careers Lesson 2 - <u>Prepare for interview</u></b> Identify different types of interviews, their purpose and ways to prepare. Apply the STAR method to answer some common interview questions.	Interview Skills Qualities Star model Volunteering Research Life skills

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3	<b>Careers Lesson 3 - <u>Xello &amp; FSO</u></b> Be able to login to the career's platform Xello and identify career interests and career matches. Research pathways and career routes.	Pathway Xello Skills Action plan Goals Targets
4	<b>Careers Lesson 4 - <u>Labour Market Information (LMI)</u></b> To be aware of what labour market information (LMI) is and how it can be useful to you. To research LMI to get a realistic picture of the labour market to support making informed decisions about future careers.	Labour Market, Authority Demography Globalisation Manufacturing Education Training
5	<b>Careers Lesson 5 - <u>Planning for post 16/18 opportunities</u></b> Identify the features of an action plan. Explain suitable targets for the future. Identify their own skills and attributes.	Targets Long term goals Action plan Equality Reflection Protected characteristics
6	<b>Careers Lesson 6 - <u>Apprenticeship &amp; Traineeships</u></b> Define what an apprenticeship and traineeship entails. Describe the benefits of apprenticeships and traineeships. Explain the application process for apprenticeships. Identify where to look for apprenticeships.	Apprenticeship Traineeship Application Grade criteria Vacancy T-Level

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7	<b>Careers Lesson 7 - <u>Next steps planning for post 16</u></b>  List qualifications and expected grades. Identify course requirement grade entries. Explore responsibilities for job roles of interest. Research destinations suitable for study for post 16 /18.	Planning Post 16 Post 18 Progression Qualification Grade entry Employability Personal statement