



MARICOURT CATHOLIC HIGH SCHOOL
[A Specialist Mathematics and Computing College]

Hall Lane, Maghull, Merseyside, L31 3DZ
Telephone 0151 330 3366; Fax 0151 284 6631
E-mail: clarkes@maricourt.net.

Maricourt Catholic High School is a
Co-Educational Comprehensive 11-18 Voluntary Aided School
1301 on roll (230 in Sixth Form)

Temporary Teacher of Chemistry covering maternity leave from March/April 2019

Teachers Main Pay Range

We are seeking to appoint a creative and inspiring full-time teacher of Chemistry with excellent classroom skills. You will be expected to teach across the full age and ability range from KS3 Science to GCSE and A2 Chemistry. The successful candidate would be joining a highly supportive Science department.

Maricourt is committed to the safeguarding of its students. Enhanced due to the nature of the work, the post is exempt from the Rehabilitation of Offenders Act 1974 and the successful candidate must be able to obtain a satisfactory Enhanced Disclosure (via the Criminal Records Bureau) in order to be appointed to the post.

Job description and application form available on request to; Mrs S Clarke, School Business Manager, contact telephone number 0151 282 2101 or via our website: www.maricourt.net under vacancies.

Closing date for applications: 12pm on Wednesday 23rd January 2019



MARICOURT CATHOLIC HIGH SCHOOL
JOB DESCRIPTION

Post: Temporary Teacher of Science (Chemistry) covering maternity leave

Grade: Teacher Pay Spine

Responsible To:

Headteacher, Curriculum Leader for Science

Responsible For:

N/A

JOB PURPOSE

You are an employee of the Governing Body of Maricourt Catholic High School. To carry out the functions of a teacher of Science in accordance with the aims of the school and the Science department

MAIN DUTIES

- In harmony with the School's Mission Statement and keeping in mind the aim of the school which is to develop the whole person in the likeness of Christ, to contribute to the ethos of the school, in the curriculum, in working practices and in relationships with staff and pupils.

- To support the policies, procedures and processes laid down in the Staff Manual and as directed by the Governing Body and the Senior Management of the school.
- To teach Science throughout the age and ability range as directed.
- To plan, prepare and teach pupils assigned to you according to their educational needs and to mark appropriate written work.
- To monitor the standards of pupils on a regular basis and develop sound classroom practices.
- To ensure a disciplined working environment conducive to pupils achieving their full potential.
- To undertake in-service training where appropriate
- To undertake supervisory duties as required by school policy.

All teachers at Maricourt have a definite pastoral role and are teachers of children and not just teachers of a subject.

- To co-operate with the Pupil Progress Leaders towards strategies designed to help motivate pupils who may, for a variety of reasons, be experiencing learning difficulties.
- To promote the moral and ethical outlook of the school in all dealings with pupils and students.
- To act as a Form Tutor.
- To attend staff meetings, departmental meetings, parents' evenings, school services, Masses and functions as required.
- To attend and support award ceremonies for pupils, both past and present.



PERSONNEL SPECIFICATION

QUALIFICATIONS/EXPERIENCE/SKILLS/QUALITIES

Essential or Desirable criteria	How Evidenced
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I – Interview

A- Application

R- Reference

Qualifications/Training		
<ul style="list-style-type: none"> • Educated to a Degree level in Chemistry or a relevant discipline. 	E	A
<ul style="list-style-type: none"> • Qualified Teacher Status. 	E	A
<ul style="list-style-type: none"> • Evidence of ongoing professional development (if not an NQT). 	E	A

Experience		
<ul style="list-style-type: none"> • Experience of Secondary School teaching. 	E	I, A, R
<ul style="list-style-type: none"> • Experience of teaching Science 	E	I, A, R
<ul style="list-style-type: none"> • Experience of teaching Chemistry. 	E	I, A, R
<ul style="list-style-type: none"> • Experience of teaching Chemistry at 'A' Level 	D	I, A, R
<ul style="list-style-type: none"> • Evidence of success in outcomes for students (where NQT, positive references from training establishments and/or placement schools). 	D	I, A, R
	E	I, A, R

Knowledge and Understanding		
<ul style="list-style-type: none"> • Sound knowledge and understanding of the National Curriculum Framework for Science. 	E	I, A, R
<ul style="list-style-type: none"> • Relevant pedagogy for the teaching of Science. 	E	I R
<ul style="list-style-type: none"> • Good understanding of assessment processes, including Assessment for Learning. 	E	I, R

<p>Job Related Skills</p> <ul style="list-style-type: none"> • Ability to inspire and motivate students. • Highly capable using ICT, both for teaching and administration. • Ability to deliver under pressure, whilst maintaining positive working relationships. • Ability to work as member of a team. • Preparation and delivery of high quality lessons, using a range of teaching and learning strategies. 	<p>E D E E E</p>	<p>I R I, A, R I R I R I R</p>
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<p>Personal Qualities/Attributes</p> <ul style="list-style-type: none"> • A love of the subject, a genuine liking for young people and a conviction that education should be enjoyable. • An open and enquiring mind. • A strong sense of humour, combined with a sense of perspective. • Commitment to safeguarding and promoting the welfare of children and young people. • Achievement of Enhanced Clearance through the Disclosure and Barring Service. 	<p>E E E E E</p>	<p>I, R I I A, I, R A</p>
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GENERAL:

This job description is a representative document. Other reasonably similar duties may be allocated from time to time commensurate with the general character of the post and its grading.

All staff are responsible for the implementation of the Health & Safety Policy as far as it affects them, colleagues and others who may be affected by their work. The postholder is also expected to monitor the effectiveness of the health and safety arrangements and systems to ensure appropriate improvements are made where necessary.

The School has an approved equality policy in employment and copies are freely available to all employees. The post holder will be expected to comply, observe and promote the equality policies of the School

The post-holder will be expected to observe and promote the School's commitment to ensuring that it does all that is reasonably possible to minimise the potential for crime, disorder, anti-social behaviour, substance misuse and crime that adversely effects the environment.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

Note: Where the postholder is disabled, every effort will be made to support all necessary aids, adaptations or equipment to allow them to carry out all the duties of the job

Prepared by:	Name	Mrs S Clarke
	Designation	School Business Manager
	Date	8 th January 2019